

**Memorandum of Understanding
Between
Olympic College
&
Association for Higher Education, Olympic College**

This MOU is intended document changes to the faculty salary schedule for FY22-23 as a result of the state approved COLA's, implementation of previously agreed increases, and memorializes the agreement of the parties.

1. **Professional Hourly Rate.** The professional hourly rate for both salary schedules is calculated using the standard salary schedule and shall be \$48, \$49, \$50, for Step 1-3 respectively.
2. **Degree Supplement.** Given the elimination of what was formally known as "A" columns, the degree supplements shall be calculated for both salary schedules using the average difference between the standard schedule columns at rows 11-27 of the standard schedule. MA Degree – 5 Year Certificate is $\frac{1}{2}$ the average difference and the Doctoral Degree is the average difference and shall be:
 - a. MA Degree – 5 Year Certificate - \$906
 - b. Doctoral Degree - \$1,812
3. **Effective Date.** The effective date of the above changes is July 1, 2022.



9/2/2022

Craig Goodman
President
OC-AHE



Joshua Masters
Vice President
Human Resources
Olympic College

